



DISCRIMINATION IS AGAINST THE LAW

California Orthopaedic Institute Medical Associates, Inc., complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. California Orthopaedic Institute Medical Associates, Inc., does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

California Orthopaedic Institute Medical Associates, Inc., provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and some written information in other formats upon request (large print, accessible electronic formats). We provide free language services to people whose primary language is not English, such as: Qualified interpreters.

If you need these services, you may contact Stephanie Gonia, Practice Administrator. If you believe that California Orthopaedic Institute Medical Associates, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Contact: Stephanie Gonia, Practice Administrator
- Address: 7485 Mission Valley Road, Suite 104A, San Diego, CA 92108
- Phone Number: (619) 291-8930

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201. Telephone 1-(800) 537-7697 (TDD). Complaint forms are available at: <http://hhs.gov/ocr/office/file/index.html>.